

City of York Council Employees with a Remuneration Over £50,000 as at October 2024.

The following data has been updated as at October 2024 and shows the Council's 197 employees with remuneration over £50,000. This data set is reported in accordance with The Local Authorities (Data Transparency) Code 2015 and shows remuneration in £5000 bands, therefore, not presenting the actual salary band of the job roles.

This data set includes the roles presented in the senior managers organisation chart (Annex 1).

The 197 employees below are covered by the pay arrangements for Chief Executives (Chief Operating Officer), Chief Officers, Soulbury Officers, Educational Psychologists, Teachers (non-school based) and Local Government Service Employees.

It should be noted that those officers covered by the Chief Officer and Teachers pay arrangement are in receipt of a national pay award for 2024/2025, however, other Officers including the Chief Operating Officer (covered by Chief Executive pay arrangements), Local Government Service Employees, Educational Psychologists and Soulbury Officers are yet to receive their pay award as national collective bargaining for these groups of offices are not concluded. This list will therefore, change once collective pay bargaining is concluded and applied, a further report will be presented to Council with the appropriate update in February 2025.

£50,000 to £54,999	110
General Licensing Manager	
Communities Team Manager	
Practice Manager - Specialist Learning and Employment Adviser	
Learning Disability Service Manager	
Principal Accountant - Budget Collection Fund	
Information and Social Action Manager (G11)	
Service Manager - R&A 3	
Service Manager - Pathways	
Service Manager - Hamilton House	
Practice Development Manager	
Senior Investigator	
Senior Lawyer - Litigation	
Service Manager - CiN 3	
Public Health Specialist Practitioner Advanced	
Approved Social Worker	
Service Manager - R&A 3	
Independent Reviewing Officer (G11)	
Team Manager - ASC Community Team	
Service Manager - MASH	

Annex 2

Senior Regeneration Project Delivery Manager
Strategy & Contract Manager
Community Safety Manager Crime & Night Time Economy
Independent Reviewing Officer (G11)
Housing Business Change Manager (ICT Lead)
Service Manager
Service Manager Independent Review Service
Resourcing Manager
Public Protection Manager - Regulatory Advice
Principal Accountant
Service Manager - R&A 2
Community Sports Development Manager
Principal Accountant
Community Safety Manager (Neighbourhood Safety)
Team Manager- Learning Disabilities
Information, Governance and Feedback Team Manager
Strategic Manager - Employability and Work Programmes
Senior Investigator - Secondment
HR Performance and Change Manager
Housing Options and Support Services Manager
Revenues and Benefits Manager
Resourcing Manager
HR Performance and Change Manager
DM Team Leader
Team Manager - ASC Community Team
Programme Manager
Housing Management Services Manager
HR Performance and Change Manager
Improvement and Transformation Service Manager
School Business Support Manager
Service Manager Independent Review Service
Senior Lawyer - Planning
Asset Manager
Highways Engineering Design Manager
Senior Investigator
Team Manager - Intensive Support Services
Bereavement Services Manager (Gd 11)
Senior Lawyer - Contract Commercial
Supported Housing Service Manager
Technical Accountant
Design and Sustainability Manager
Public Health Specialist Practitioner Advanced (PH003)
Senior Lawyer - Contract Commercial
Customer & Resident Services Manager
Local Authority Designated Officer - LADO
YOT Manager
Facilities Manager (TFM) West Offices
Sustainable Transport Manager
Public Health Specialist Practitioner Advanced
Category Manager G11 (Career Grade)
Senior Lawyer - Social
Service Manager - CiN Team 4
Assistant Service Manager - Mental Health
Independent Reviewing Officer (G11)

Registration Services Manager	
Service Manager - Assessing Carers	
Healthy Child Service Operational and Quality Manager	
Approved Mental Health Professional (AMHP)	
Public Health Specialist Practitioner Advanced	
Team Manager - Physical Disability and Sensory Impairment	
Approved Mental Health Professional (AMHP)	
Senior Lawyer - Litigation	
Independent Reviewing Officer - Carers & Placements (G11)	
Senior Transport Project Manager	
Business Change Manager	
Senior Transport Project Manager	
Public Health Specialist Practitioner Advanced	
Approved Mental Health Professional (AMHP)	
Senior Lawyer - Contract Commercial	
Team Manager Adoption	
Public Health Specialist Practitioner Advanced	
Independent Reviewing Officer (G11)	
Service Manager - R&A 1 - Secondment	
Senior Lawyer - Social	
Senior Lawyer - Planning	
Public Health Specialist Practitioner Advanced	
Independent Reviewing Officer (G11)	
Highways Capital Delivery Manager	
Service Manager - Social Work 1	
Team Manager - ASC Community Team	
Service Manager - R&A 3	
Highways Asset Manager	
Investment Manager - Housing Maintenance	
Service Manager - MASH	
Independent Reviewing Officer (G11)	
Approved Mental Health Professional (AMHP)	
Service Manager - R&A 3	
Team Manager- Learning Disabilities	
Public Health Specialist Practitioner Advanced	
Senior Lawyer - Property	
Education Psychologist	
£55,000 to 59,999	23
Lead Nurse for Safeguarding	
Head of Active and Sustainable Transport	
Head of Regeneration	
Head of Highway Asset Management	
Head of Operations and Partnerships LD PFA	
Education Psychologist	
ICT Digital Portfolio and Change Manager	
Head of Corporate Parenting	
Healthy and Sustainable Homes Manager	
Head of Programmes and ITS	
Court Business Partner	
Head of Procurement	
Head of Provider Services All Age Learning Disabilities and Autism	
Head of Highway Access and Development	
Head of Operations and Partnership- HOSP - Acting Up	
Head of Safeguarding Interventions	

Annex 2

Head of Inward Investment and Business Growth	
Head of Agency - One Adoption North and Humber (Regional Adoption Agency)	
Head of Strategic Planning & Policy	
Head of Operations and Partnerships MH P2R	
Housing Delivery Programme Manager	
Head of Operations and Partnerships COM	
Service Improvement Manager	
£60,000 to 64,999	30
Education Psychologist	
Education Psychologist	
Education Psychologist	
Education Psychologist	
School Inclusion Advisor	
School Improvement Adviser 0-11	
Finance Manager	
Head of Housing Strategy and Performance	
Head of Business and Administrative Support Services	
Head of Education Support Services	
Head of Housing Management Services	
Head of Provider Services All Age Care and Support	
Head of York Learning	
Service Manager - Strategic Services	
Head of Community Safety	
Head of Business Intelligence	
Head of Innovation and Children's Champion	
Finance Manager	
Head of Public Health (Healthy Child Service)	
Corporate Business Partner	
Head of Economy	
Head of Fleet and Operations	
Head of Carbon Reduction	
Regional Investigations and eCrime Manager	
Head of Assessment MASH and Targeting Interventions	
Head of Service Resources - Fostering and Residential Care	
Head of Building Services	
Senior Education Psychologist	
Specialist Senior Educ Psychologist	
Head of Highways and Transport	
£65,000 to £69,999	8
Head of Public Protection	
Head of Service - Finance (Deputy s151 Officer)	
Head of Property	
Head of Communities	
Head of Planning & Development Services	
Head of Legal	
Head of Democratic Governance	
Team Leader - Specialist Teaching Team	
£70,000 to £74,999	10
Principal Educational Psychologist	
Virtual School Head	
Head of Customer, Resident & Exchequer Services	
Shared Head of ICT York and Harrogate	
Head of Housing Delivery & Asset Management	
Nurse Consultant in Public Health	

Annex 2

Head of Environmental Services	
Head of City Development	
Principal Social Worker Safeguarding	
Head of Primary School Improvement	
£80,000 to £84,999	2
Assistant Director Communities and Inclusion	
Chief HR and Support Services Officer	
£85,000 to £89,999	1
Assistant Director - Adult Social Care	
£90,000 to £94,999	1
Assistant Director Education & Skills	
£95,000 to £99,999	1
Director of City Development - Acting up	
£100,000 to £104,999	2
Director of Finance and Section 151 Officer	
Director of Public Health	
£105,000 to £109,999	6
Director of Adults Safeguarding	
Director of Governance	
Director Economy, Regeneration and Housing	
Director of Housing and Community Services	
Director of Transport and Environment	
Director of Childrens Safeguarding	
£120,000 to £124,999	2
Corporate Director Children and Education	
Corporate Director of Adults and Integration	
£155,000 to £159,999	1
Chief Operating Officer	
Total	197